



*As a dynamic, responsible Learning College, Butler faculty, staff and administration:*

**FOCUS ON LEARNING**

We seek student and stakeholder feedback and use that feedback to shape programs and services that are directly related to their learning needs. We rely upon documented evidence to determine that improved and expanded learning takes place.

**ASSUME PERSONAL RESPONSIBILITY**

We assume responsibility and ownership in helping to achieve and maintain performance standards that contribute to the college's mission and key performance indicators.

**ADVANCE ACTIVE ENGAGEMENT IN LEARNING**

We act as learning facilitators, engaging students and co-workers in a variety of learning experiences inside and outside the classroom setting.

**PROVIDE MULTIPLE LEARNING OPPORTUNITIES**

We sustain safe, functional and inviting learning environments to offer a variety of programming and services options that meet the learning needs of students and other stakeholders.

**VALUE OUR HUMAN RESOURCES**

Through our active engagement in systematic institutional and personal growth and development, we foster a climate of excellence in which all employees are empowered to contribute to the advancement of the college's mission, vision and learning college principles.

**MAKE DECISIONS BASED ON FACTS**

We use the best available integrated data, information and performance measures to facilitate student learning, to guide our continuous improvement efforts at the department, division and college-wide levels, and to guide our daily planning and decision-making.

**PLAN STRATEGICALLY FOR THE FUTURE**

We plan with the future in mind, using a strategic planning model that allocates limited resources for optimum effectiveness, productivity and efficiency in meeting student and other stakeholder needs.

**RESPOND WITH AGILITY**

We effectively respond to opportunities, changes and threats in our environment, continually seeking new or adapted ways to respond to the learning needs of our students and other stakeholders.

**LINK WITH EXTERNAL COMMUNITIES**

We foster mission-related linkages and partnerships to address student and stakeholder needs and to contribute to the economic and social well-being of our region.

**MODEL OUR PRINCIPLES AND TIMELESS VALUES**

Administration inspires faculty, staff and students also to model the Learning College Principles and the college's timeless institutional values of Quality, Integrity, Service and Caring.